

## Job Description

### Post: Teacher

#### Purpose

To carry out the functions of a teacher at the academy in order to ensure a relentless focus on student achievement and prepare our students to lead successful lives.

#### Duties and Responsibilities

- In consultation with the Senior Leadership team, plan, design and produce teaching materials and resources which are appropriate to age and ability and are in accordance with the Academy Improvement Plan.
- Plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning.
- Ensure that homework is set, where appropriate, and monitored.
- Ensure that teaching is broad, balanced, relevant, motivational and appropriately different in order to maximise the academic potential of all students.
- Manage the classroom and teaching equipment so as to create a positive learning environment which makes effective use of available resources.
- Attend meetings, carry out administrative tasks and duties as specified on the academy calendar.
- Facilitate the exceptional progress and well-being of any individual or group of students; target individual students' needs in lessons.
- Support students throughout the day with duties, meetings and CPD/Lead an advisory and support students during Family Dining
- Consistently implement all academy policies.
- Participate in academy meetings and coaching process.
- Contribute to decision-making and consultation procedures.
- Engage fully in the academy appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the academy's goals and improvement plan.
- Report any safeguarding concerns immediately to a named person.
- Carry out any other reasonable duties as requested by the Principal.

***This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.***